

Proxy voting record

For period 01st Oct 2023 to 31st December 2023



M&G Investments aim to be active shareholders, in order to protect our client's interest and to support the highest standards of corporate governance. We view our responsibility as shareholders seriously, and we actively participate in voting on resolutions put to shareholders in respect of those shares which our clients have exposure to. This report summarises all our voting activity for the past quarter:

ALPHA NAMIBIA IND RENEW POWER (ANE) Issuer: ANE	Meeting Date: 03 NOVEMBER 2023 Meeting Type: GM		Voted	Result
Resolution number Ordinary Resolution Number 1 Approval of Rights Issue Offer Ordinary Resolution Number 2 Authorisation to Allot Ordinary Resolution Number 3 Authority Granted to Directors			Voted for all resolutions.	All resolutions passed.
BHP GROUP LTD (BHG) Issuer: BHG	Meeting Date: 01 NOVEMBER 2023 Meeting Type: AGM		Voted	Result
Resolution number <ol style="list-style-type: none"> 2. To re-elect Xiaoqun Clever as a Director of BHP 3. To re-elect Ian Cockerill as a Director of BHP 4. To re-elect Gary Goldberg as a Director of BHP 5. To re-elect Michelle Hinchliffe as a Director of BHP 6. To re-elect Ken MacKenzie as a Director of BHP 7. To re-elect Christine O'Reilly as a Director of BHP 8. To re-elect Catherine Tanna as a Director of BHP 9. To re-elect Dion Weisler as a Director of BHP 10. Adoption of the Remuneration Report 11. Approval of equity grants to the Chief Executive Officer 12. Renewal of approval of potential leaving entitlements 			Voted for all resolutions.	All resolutions passed.

CAPRICORN INVESTMENT GROUP LTD (CGP) Issuer: CGP	Meeting Date: 25 OCTOBER 2023 Meeting Type: AGM	Voted	Result
<p>Resolution number</p> <ol style="list-style-type: none"> 1. Adoption of the annual financial statements 2. Confirmation of dividends 3. Approve the Remuneration Policy 4. Approve the remuneration of the non-executive directors for the next financial year 5. Appoint PwC as auditor 6. Authorise directors to determine the auditor's remuneration 7.1 Re-elect retiring director: Ms E Solomon 7.2 Re-elect retiring director: Mr JC Brandt 7.3 Re-elect retiring director: Mr DG Fourie 7.4 Re-elect retiring director: Mr HM Gaomab II 8. Special resolution: share buyback general approval 9. General authority to the directors to allot and issue ordinary shares 10. General authority to the directors to allot and issue preference shares 		Voted for all resolutions except ordinary resolution no's 9 & 10 which were voted against.	All resolutions passed.
FIRSTRAND NAMIBIA LTD (FNB) Issuer: FNB	Meeting Date: 19 OCTOBER 2023 Meeting Type: AGM	Voted	Result
<p>Resolution number</p> <ol style="list-style-type: none"> 1. Ordinary Resolution 1 Approval of Annual Financial Statements for 30 June 2023 2. Ordinary Resolution 2 Confirmation of dividends 3. Ordinary Resolution 3 Re-election of directors by way of separate resolutions: <ol style="list-style-type: none"> 3.1 Peter Grüttemeyer (Independent Non-Executive Director) 3.2 Jan Coetzee (Independent Non-Executive Director) 3.3 Emile van Zyl (Independent Non-Executive Director) Ordinary Resolution 4 Vacancies filled by Directors during the year by way of separate resolutions: <ol style="list-style-type: none"> 4.1 Rajendra Makanjee (Non-Executive Director) 4.2 Libertha Dewina Kapere (Independent Non-Executive Director) 4.3 Markus Johannes Lubbe (Independent Non-Executive Director) 4.4 Otto Nakasole Shikongo (Independent Non-Executive Director) Ordinary Resolution 5 Election of Audit Committee Members by way of separate resolution: <ol style="list-style-type: none"> 5.1 Libertha Dewina Kapere 5.2 Markus Johannes Lubbe 6. Ordinary Resolution 6 Re-appointment of Audit Committee Member: <ol style="list-style-type: none"> 6.1 Emile van Zyl 7. Ordinary Resolution 7 Appointment of external auditors and authority to determine their remuneration 		Voted for all resolutions except ordinary resolution no's 8 & 10 which were voted against.	All resolutions passed.

8. Ordinary Resolution 8 Control of unissued shares 9. Ordinary Resolution 9 Approval of Non-Executive Director Remuneration 10. Ordinary Resolution 10 Approval of the Remuneration Policy 11. Ordinary Resolution 11 Authority to sign documents		
<p style="text-align: center;"> IMPALA PLAT HLDGS LTD (IMP) Issuer: IMP </p> <p style="text-align: center;"> Meeting Date: 30 OCTOBER 2023 Meeting Type: AGM </p>	Voted	Result
<p>Resolution number</p> <p>Ordinary resolution number 1 – Appointment of external auditors</p> <p>Ordinary resolution number 2 Re-election and election of directors</p> <p>2.1 Thandi Orleyn 2.2 Boitumelo Koshane 2.3 Preston Speckmann</p> <p>Ordinary resolution number 3 – Appointment members of the audit and risk committee</p> <p>3.1 Dawn Earp 3.2 Ralph Havenstein 3.3 Mametja Moshe 3.4 Preston Speckmann</p> <p>Ordinary resolution number 4 – Directors’ authority to implement special and ordinary resolutions Non-binding advisory vote 5.1 – Endorsement of the Company’s remuneration policy Non-binding advisory vote 5.2 – Endorsement of the Company’s remuneration implementation report</p> <p>Special resolutions</p> <p>Special resolution number 1 – Approval of non-executive directors’ and committee members remuneration</p> <p>1.1 Remuneration of the chairperson of the board 1.2 Remuneration of the Lead Independent Director 1.3 Remuneration of non-executive directors 1.4 Remuneration of Audit and risk committee Chairperson 1.5 Remuneration of Audit and risk committee member 1.6 Remuneration of Social, transformation and remuneration committee Chairperson 1.7 Remuneration of Social, transformation and remuneration committee member 1.8 Remuneration of Nomination, governance and ethics committee Chairperson 1.9 Remuneration of Nomination, governance and ethics committee member 1.10 Remuneration of Health, safety and environment committee Chairperson 1.11 Remuneration of Health, safety and environment committee member 1.12 Remuneration of Strategy and investment committee Chairperson 1.13 Remuneration of Strategy and investment committee member 1.14 Remuneration for ad-hoc meetings fees per additional board or committee meeting</p> <p>Special resolution number 2 – Authority to provide financial assistance</p>	Voted for all resolutions.	All resolutions passed.

<p>Special resolution number 3 – Increase of authorised but unissued share capital and amendment to MOI</p> <p>Special resolution number 4 – Repurchase of Company’s shares by Company or subsidiary</p>		
<p>NORTHAM PLAT HLDGS LTD (NPH) Meeting Date: 30 OCTOBER 2023 Issuer: NPH Meeting Type: AGM</p>	<p>Voted</p>	<p>Result</p>
<p>Resolution number</p> <p>Ordinary resolution number 1.1 – Re-election of Mr TI Mvusi as a director</p> <p>Ordinary resolution number 1.2 – Re-election of Mr GT Lewis as a director</p> <p>Ordinary resolution number 1.3 – Re-election of Dr NY Jekwa as a director</p> <p>Ordinary resolution number 2 – Re-appointment of PricewaterhouseCoopers Incorporated (with the designated external audit partner being Mr AJ Rossouw CA(SA)) as the independent external auditors of the group</p> <p>Ordinary resolution number 3.1 – Election of Ms HH Hickey as a member of the audit and risk committee</p> <p>Ordinary resolution number 3.2 – Election of Dr NY Jekwa as a member of the audit and risk committee, subject to her re-election as director pursuant to ordinary resolution number 1.3</p> <p>Ordinary resolution number 3.3 – Election of Mr MH Jonas as a member of the audit and risk committee</p> <p>Ordinary resolution number 4.1 – Non-binding endorsement of the group’s remuneration policy</p> <p>Ordinary resolution number 4.2 – Non-binding endorsement of the group’s remuneration implementation report</p> <p>Special resolution number 1 – Approval of non-executive directors’ fees</p> <p>Special resolution number 2 – Approval of financial assistance in terms of sections 44 and 45 of the Companies Act</p> <p>Special resolution number 3 – Approval of general authority to repurchase issued shares</p>	<p>Voted for all resolutions except ordinary resolution no’s 1.1, 1.2, 1.3, 3.1, 3.2, 3.3, 4.1, 4.2 & special resolution no. 1 which were voted against.</p>	<p>All resolutions passed except resolutions no. 4.1, 4.2, special resolution no. 3 & special resolution 1 was withdrawn.</p>

SOUTH32 LTD (S32) Issuer: S32	Meeting Date: 26 OCTOBER 2023 Meeting Type: AGM	Voted	Result
Resolution number 2A Re-election of Dr Xiaoling Liu as a Director 2B Re-election of Ms Karen Wood as a Director 3A Election of Mr Carlos Mesquita as a Director 3B Election of Ms Jane Nelson as a Director 4 Adoption of the Remuneration Report 5 Grant of awards to Executive Director 6 Renewal of Proportional Takeover Provisions		Voted for all resolutions.	All resolutions passed.

ALPHA NAMIBIA IND RENEW POWER (ANE) Issuer: ANE	Meeting Date: 17 NOVEMBER 2023 Meeting Type: AGM	Voted	Result
<p>Resolution number</p> <p>Ordinary Resolution 1: Adoption of minutes of the previous AGM</p> <p>Resolved to adopt Minutes of the 4th Annual General Meeting held of 16th November 2022.</p> <p>Ordinary Resolution 2: Annual Financial Statements/ Consolidated Financials</p> <p>Resolved that the Annual Financial Statements for the year ended 28th February 2023 be received and adopted.</p> <p>Ordinary Resolution 3: Declaration of Dividend</p> <p>Resolved that no dividend is declared for the year ended 28th February 2023.</p> <p>Ordinary Resolution 4: Retirement and Re - election of non - executive directors</p> <p>4.1 Resolved to accept the retirement of Mr. Hans Hamukoto.</p> <p>4.2 Resolved to accept the retirement of Ms. Meklit Demamu.</p> <p>4.3 Resolved that Ms. Sphiwe Mayinga, who is retiring by rotation as per Company's articles of association, is eligible to be re – elected and is hereby reelected as an independent non – executive Director of the Company.</p> <p>4.4 Resolved that Mr. Fanuel Kisting, who is retiring by rotation as per Company's articles of association, is eligible to be re – elected and is hereby re-elected as an independent non – executive Director of the Company.</p> <p>Ordinary Resolution 5: Appointment of Auditors</p> <p>Resolved that Ernst & Young Namibia are hereby reappointed as the independent external auditors of the Company for the year ending 28th February 2024.</p> <p>Ordinary Resolution 6: Appointment of Company Secretary</p> <p>Resolved that ESI Secretary Services are hereby reappointed as the independent external auditors of the Company for the year ending 28th February 2024.</p>		<p>Voted for all resolutions.</p>	<p>All resolutions passed.</p>

ATTACQ LTD (ATT) Issuer: ATT	Meeting Date: 16 NOVEMBER 2023 Meeting Type: AGM	Voted	Result
<p>Resolution number</p> <p>Ordinary resolution number 1: Confirmation of appointment as director To confirm the appointment of Ms FFT De Buck, as director with effect from 1 February 2023.</p> <p>Ordinary Resolution number 2: Confirmation of appointment as director To confirm the appointment of Mr GT Rohde, as director with effect from 1 February 2023.</p> <p>Ordinary resolution number 3: Confirmation of re-appointment of external auditors Confirmation of the appointment of Ernst & Young, as independent auditors, with Ernest van Rooyen as the engagement partner on the audit.</p> <p>Ordinary resolution number 4: Re-election of retiring director The re-election of Mr TP Leeuw who retires by rotation in terms of Attacq's MOI.</p> <p>Ordinary resolution number 5: Re-election of retiring director The re-election Mr AE Swiegers who retires by rotation in terms of Attacq's MOI.</p> <p>Ordinary resolution number 6: Re-election of retiring director The re-election of Ms HR El Haimer who retires by rotation in terms of Attacq's MOI.</p> <p>Ordinary resolution number 7.1: Re-appointment to audit and risk committee Subject to ordinary resolution 5, to confirm the re-appointment of independent non-executive director, Mr AE Swiegers, as member and chairperson of the audit and risk committee.</p> <p>Ordinary resolution number 7.2: Re-appointment to audit and risk committee Subject to ordinary resolution 6, to confirm the re-appointment of independent non-executive director, Ms HR El Haimer as member of the audit and risk committee.</p> <p>Ordinary resolution number 7.3: Appointment of Ms FFT De Buck, as member of the audit and risk committee Subject to ordinary resolution 1, to confirm the appointment of independent non-executive director, Ms FFT De Buck, as member of the audit and risk committee.</p> <p>Ordinary resolution number 8: General authority to place unissued shares under the control of the directors Place authority for 5% (five percent) of the issued shares to be placed under the control of the directors.</p> <p>Ordinary resolution number 9: General authority to issue equity securities for cash Place authority for 5% (five percent) of the issued shares, excluding treasury shares, to be placed under the control of the directors for cash.</p> <p>Ordinary resolution number 10: Specific authority to issue shares pursuant to a re-investment option Authorise directors to allot and issue shares for the exclusive purpose of affording shareholders opportunity to reinvest their distributions in new shares.</p> <p>Ordinary resolution number 11: Authorisation to sign documents giving effect to approved resolutions Authorise any one director or the company secretary to do all things and sign all documents and take all such action as consider necessary to implement the resolutions. All ordinary resolutions, other than ordinary resolution number 9, shall require 50% (fifty percent) of the votes cast by shareholders present or represented by proxy at this AGM, entitled to vote, in order to pass.</p> <p>Ordinary resolution number 12.1: Non-binding advisory vote to support the remuneration policy</p>		<p>Voted for all resolutions except ordinary resolution no's 8 & 9 which were voted against.</p>	<p>All resolutions passed.</p>

<p>Confirm support for the group’s remuneration policy. Ordinary resolution number 12.2: Non-binding advisory vote to support the Remuneration implementation report Confirm support for the group’s remuneration implementation policy. Special resolution number 1: Approval of non-executive director’s fees 2023/2024 Approve the basis for compensation of non-executive directors and annual fees payable. Special resolution number 2.1: Financial assistance in terms of section 44 of the Companies Act Authorise the directors to provide financial assistance to related or inter-related company in terms of section 44. Special resolution number 2.2: Financial assistance in terms of section 45 of the Companies Act Authorise the directors to provide financial assistance to related or inter-related company in terms of section 45. Special resolution number 3: Allotment and issue of shares to employees of Attacq under the Attacq long-term incentive plan Authorise the company to allot and issue shares to employees under the long-term incentive plan. Special resolution number 4: General authority for an acquisition of shares issued by the company Authorise directors to approve the repurchase of ordinary shares issued.</p>		
<p>BID CORP LTD (BID) Issuer: BID</p> <p>Meeting Date: 22 NOVEMBER 2023 Meeting Type: AGM</p>	Voted	Result
<p>Resolution number</p> <p>1. Reappointment of external auditor</p> <p>2.1 Directorate - PC Baloyi</p> <p>2.2 Directorate - S Koseff</p> <p>2.3 Directorate - KR Moloko</p> <p>2.4 Directorate - CJ Rosenberg</p> <p>3.1 Election of audit and risk committee members - T Abdool-Samad</p> <p>3.2 Election of audit and risk committee members - PC Baloyi</p> <p>3.3 Election of audit and risk committee members - KR Moloko</p> <p>3.4 Election of audit and risk committee members - NG Payne</p> <p>3.5 Election of audit and risk committee members - H Wiseman</p> <p>4.1 Endorsement of Bidcorp remuneration policy - Remuneration policy</p>	<p>Voted for all resolutions except ordinary resolution no’s 2.1, 3.2, 5, 6 & 8 which were voted against.</p>	<p>All resolutions passed except ordinary resolution 4.1.</p>

<p>4.2 Endorsement of Bidcorp remuneration policy - Implementation of remuneration policy</p> <p>5. General authority to directors to allot and issue authorised but unissued ordinary shares</p> <p>6. General authority to issue shares for cash</p> <p>7. Payment of dividend by way of pro rata reduction of stated capital</p> <p>8. Creation and issue of convertible debentures</p> <p>9. Directors' authority to implement special and ordinary resolutions</p> <p>10. General authority to acquire - repurchase- shares</p> <p>11.1 Approval of non-executive directors' annual fees - 2023,2024 - Chairman</p> <p>11.2 Approval of non-executive directors' annual fees - 2023,2024 - Lead independent non-executive director</p> <p>11.3 Approval of non-executive directors' annual fees - 2023,2024 - non-executive directors</p> <p>11.4 Approval of non-executive directors' annual fees - 2023,2024 - Audit and risk committee chairman</p> <p>11.5 Approval of non-executive directors' annual fees - 2023,2024 - Audit and risk committee member</p> <p>11.6 Approval of non-executive directors' annual fees - 2023,2024 - Remuneration committee chairman</p> <p>11.7 Approval of non-executive directors' annual fees - 2023,2024 - Remuneration committee member</p> <p>11.8 Approval of non-executive directors' annual fees - 2023,2024 - Nominations committee chairman</p> <p>11.9 Approval of non-executive directors' annual fees - 2023,2024 - Nominations committee member</p> <p>11.10 Approval of non-executive directors' annual fees - 2023,2024 - Acquisitions committee chairman</p> <p>11.11 Approval of non-executive directors' annual fees - 2023,2024 - Acquisitions committee member</p> <p>11.12 Approval of non-executive directors' annual fees - 2023,2024 - Social and ethics committee chairman</p> <p>11.13 Approval of non-executive directors' annual fees - 2023,2024 - Social and ethics committee member</p> <p>11.14 Approval of non-executive directors' annual fees - 2023,2024 - Ad hoc meeting</p> <p>11.15 Approval of non-executive directors' annual fees - 2023,2024 - Travel per meeting cycle</p>		
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12. General authority to provide financial assistance to related or inter-related companies and corporations		
FORTRESS REIT LTD (FFA) Meeting Date: 01 DECEMBER 2023 Issuer: FFA Meeting Type: AGM	Voted	Result
Resolution number Ordinary resolution number 1.1 (confirmation of appointment and election of Edwin Oblowitz as a director) Ordinary resolution number 1.2 (confirmation of appointment and election of Moshiko Caswell Ramokgadi Rampheri as a director) Ordinary resolution number 2.1 (re-election of Sipho Vuso Majija as a director) Ordinary resolution number 3 (appointment and election of Jon Hillary as a director) Ordinary resolution number 4.1 (re-election of Susan Melanie Ludolph as a member of the audit committee) Ordinary resolution number 4.2 (re-election of Edwin Oblowitz as a member of the audit committee) Ordinary resolution number 4.3 (re-election of Jan Naudé Potgieter as a member of the audit committee) Ordinary resolution number 5 (appointment of the auditor) Ordinary resolution number 6 (general authority to issue shares for cash) Special resolution number 1 (approval of financial assistance to related or inter-related companies) Special resolution number 2 (approval of the repurchase of shares) Special resolution number 3 (authorising non-executive directors' fees) Special resolution number 4 (authorising directors to determine non-executive directors' additional special payments) Ordinary resolution number 7 (authority for directors or the company secretary to implement resolutions) Non-binding advisory vote number 1 (approval of the remuneration policy) Non-binding advisory vote number 2 (approval of the remuneration implementation report)	<p>Voted for all resolutions except ordinary resolution no's 4.1, 4.3, 6 & special resolution 1 which were voted against.</p>	<p>All resolutions passed except ordinary resolution no. 6 and non-binding advisory vote no.2.</p>

FORTRESS REIT LTD (FFB) Issuer: FFB	Meeting Date: 01 DECEMBER 2023 Meeting Type: AGM		Voted	Result
Resolution number Ordinary resolution number 1.1 (confirmation of appointment and election of Edwin Oblowitz as a director) Ordinary resolution number 1.2 (confirmation of appointment and election of Moshiko Caswell Ramokgadi Rampheri as a director) Ordinary resolution number 2.1 (re-election of Sipho Vuso Majjija as a director) Ordinary resolution number 3 (appointment and election of Jon Hillary as a director) Ordinary resolution number 4.1 (re-election of Susan Melanie Ludolph as a member of the audit committee) Ordinary resolution number 4.2 (re-election of Edwin Oblowitz as a member of the audit committee) Ordinary resolution number 4.3 (re-election of Jan Naudé Potgieter as a member of the audit committee) Ordinary resolution number 5 (appointment of the auditor) Ordinary resolution number 6 (general authority to issue shares for cash) Special resolution number 1 (approval of financial assistance to related or inter-related companies) Special resolution number 2 (approval of the repurchase of shares) Special resolution number 3 (authorising non-executive directors' fees) Special resolution number 4 (authorising directors to determine non-executive directors' additional special payments) Ordinary resolution number 7 (authority for directors or the company secretary to implement resolutions) Non-binding advisory vote number 1 (approval of the remuneration policy) Non-binding advisory vote number 2 (approval of the remuneration implementation report)		<p>Voted for all resolutions except ordinary resolution no's 4.1, 4.3, 6 & special resolution 1 which were voted against.</p>	<p>All resolutions passed except ordinary resolution no. 6 and non-binding advisory vote no.2.</p>	

FIRSTRAND LTD (FSR) Issuer: FSR	Meeting Date: 30 NOVEMBER 2023 Meeting Type: AGM		Voted	Result
<p>Resolution number</p> <p>Ordinary resolutions 1.1 and 1.2 – Re-election of directors of the company by way of separate resolution</p> <p>1.1 Z Roscherr</p> <p>1.2 T Winterboer</p> <p>Ordinary resolution 1.3 – Vacancy filled by director during the year</p> <p>1.3 TC Isaacs</p> <p>Ordinary resolution 2 – Appointment of external auditors</p> <p>2.1 Appointment of Ernst & Young Inc. as external auditor</p> <p>2.2 Appointment of PricewaterhouseCoopers Inc. as external auditor</p> <p>Ordinary resolution 3 – General authority to issue authorised but unissued ordinary shares for cash</p> <p>Ordinary resolution 4 – Signing authority to director and/or group company secretary</p> <p>Advisory endorsement</p> <p>Advisory endorsement on a non-binding basis for the remuneration policy</p> <p>Advisory endorsement on a non-binding basis for the remuneration implementation report</p> <p>Special resolutions</p> <p>Special resolution 1 – General authority to repurchase ordinary shares</p> <p>Special resolution 2.1 – Financial assistance to directors and prescribed officers as employee share scheme beneficiaries</p>		<p>Voted for all resolutions except ordinary resolution no's 1.1, 2.2, 5.1 & special resolution 1 which were voted against.</p>		<p>All resolutions passed.</p>

<p>Special resolution 2.2 – Financial assistance to related and interrelated entities</p> <p>Special resolution 3 – Remuneration of non-executive directors with effect from 1 December 2023</p>			
<p>GROWTHPOINT PROP LTD (GRT) Issuer: GRT</p>	<p>Meeting Date: 28 NOVEMBER 2023 Meeting Type: AGM</p>	<p>Voted</p>	<p>Result</p>
<p>Resolution number</p> <p>Re-election of Non-executive Directors who are to retire at the meeting and hold themselves available for re-election</p> <p>1.1.1 Mr R Gasant</p> <p>1.1.2 Mrs KP Lebina</p> <p>1.1.3 Mr AH Sangqu</p> <p>1.2 Election of Audit Committee members</p> <p>1.2.1 Mr M Hamman</p> <p>1.2.2 Mr FM Berkeley</p> <p>1.2.3 Mrs KP Lebina (subject to the adoption of resolution 1.1.2)</p> <p>1.2.4 Mr CD Raphiri</p> <p>1.2.5 Mr AH Sangqu (subject to the adoption of resolution 1.1.3)</p> <p>1.3 Re-appointment of EY as external auditor and Ms J Fitton as engagement partner</p> <p>1.4.1 Advisory, non-binding approval of remuneration policy</p> <p>1.4.2 Advisory, non-binding approval of remuneration policy's implementation</p> <p>1.5 To place the unissued authorised ordinary shares of the company under the control of the Directors</p>	<p>Voted for all resolutions except ordinary resolution no. 1.7 which was voted against.</p>	<p>All resolutions passed except ordinary resolution no. 1.4.2.</p>	

<p>1.6 Specific and exclusive authority to issue ordinary shares to afford shareholders' distribution reinvestment alternatives</p> <p>1.7 General but restricted authority to issue shares for cash</p> <p>1.8 Proposed amendments to the Growthpoint Staff Incentive Scheme Deed and Rules</p> <p>1.9 To receive and accept the report of the Social, Ethics and Transformation Committee</p> <p>2.1 Special resolution: Approval of Non-executive Directors' fees for financial year ending 30 June 2024</p> <p>2.2 Special resolution: Financial assistance in terms of section 44 of the Companies Act</p> <p>2.3 Special resolution: Financial assistance in terms of section 45 of the Companies Act</p> <p>2.4 Special resolution: Authority to repurchase ordinary shares</p>		
<p>HARMONY GOLD MINING CO. LTD (HAR) Meeting Date: 04 DECEMBER 2023 Issuer: HAR Meeting Type: AGM</p>	<p>Voted</p>	<p>Result</p>
<p>Resolution number</p> <p>Ordinary Resolution Number 1: To re-elect Dr Patrice Motsepe as a director</p> <p>Ordinary Resolution Number 2: To re-elect Peter Turner as a director</p> <p>Ordinary Resolution Number 3: To re-elect John Wetton as a director</p> <p>Ordinary Resolution Number 4: To re-elect John Wetton as a member of the audit and risk committee</p> <p>Ordinary Resolution Number 5: To re-elect Karabo Nondumo as a member of the audit and risk committee</p> <p>Ordinary Resolution Number 6: To re-elect Given Sibiyi as a member of the audit and risk committee</p> <p>Ordinary Resolution Number 7: To re-elect Bongani Nqwababa as a member of the audit and risk committee</p> <p>Ordinary Resolution Number 8: To re-elect Martin Prinsloo as a member of the audit and risk committee</p> <p>Ordinary Resolution Number 9: To re-appoint the external auditors</p> <p>Ordinary Resolution Number 10: To approve the remuneration policy</p>	<p>Voted for all resolutions except ordinary resolution no. 12 which was voted against.</p>	<p>All resolutions passed.</p>

<p>Ordinary Resolution Number 11: To approve the implementation report</p> <p>Ordinary Resolution Number 12: To approve a general authority to issue shares for cash</p> <p>SPECIAL RESOLUTIONS</p> <p>Special Resolution Number 1: To approve financial assistance in terms of section 45 of the Act</p> <p>Special Resolution Number 2: To pre-approve non-executive directors' remuneration resolution number</p>		
<p>HYPROP INV LTD (HYP) Issuer: HYP</p> <p>Meeting Date: 29 NOVEMBER 2023 Meeting Type: AGM</p>	Voted	Result
<p>Resolution number</p> <p>Ordinary resolutions numbers 1.1 to 1.4: Re-Election of directors</p> <p>1.1 Thabo Mokgatlha</p> <p>1.2 Zuleka Jasper</p> <p>1.3 Kevin Ellerine</p> <p>1.4 Brett Till</p> <p>2. Ordinary resolutions numbers 2.1 to 2.3: Appointment of the members of the Audit and Risk Committee</p> <p>2.1 Thabo Mokgatlha (chairperson)</p> <p>2.2 Zuleka Jasper</p> <p>2.3 Annabel Dallamore</p> <p>3. Ordinary resolution number 3: Re-appointment of the External Auditor</p> <p>4. Ordinary resolution number 4: General authority to issue shares for cash</p> <p>5. Non-binding resolution number 5: Endorsement of the remuneration policy</p> <p>6. Non-binding resolution number 6: Endorsement of the remuneration implementation report</p>	Voted for all resolutions.	All resolutions passed.

<p>7. Special resolution number 1: Share repurchases</p> <p>8. Special resolution number 2: Financial assistance to related and inter-related parties</p> <p>9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees</p> <p>3.1 Board chairperson</p> <p>3.2 Non-executive directors</p> <p>3.3 Audit and Risk Committee chairperson</p> <p>3.4 Audit and Risk Committee member</p> <p>3.5 Audit and Risk Committee attendee (per meeting)</p> <p>3.6 Remuneration and Nomination Committee chairperson</p> <p>3.7 Remuneration and Nomination Committee member</p> <p>3.8 Social and Ethics Committee chairperson</p> <p>3.9 Social and Ethics Committee member</p> <p>3.10 Social and Ethics Committee attendee (per meeting)</p> <p>3.11 Investment Committee chairperson (per meeting)</p> <p>3.12 Investment Committee member (per meeting)</p> <p>10. Ordinary resolution number 7: Signature of documentation</p>			
<p>METROFILE HLDGS LTD (MFL) Issuer: MFL</p>	<p>Meeting Date: 23 NOVEMBER 2023 Meeting Type: AGM</p>	<p>Voted</p>	<p>Result</p>
<p>Resolution number</p> <p>Ordinary resolution number 1</p> <p>Adoption of the audited consolidated annual financial statements</p>	<p>Voted for all resolutions except ordinary resolution no. 12 which was voted against.</p>	<p>All resolutions passed.</p>	

<p>Ordinary resolution number 2</p> <p>Re-election of CS Seabrooke as a non-executive director</p> <p>Ordinary resolution number 3</p> <p>Re-election of SV Zilwa as a non-executive director</p> <p>Ordinary resolution number 4</p> <p>Re-election of MS Bomela as a non-executive director</p> <p>Ordinary resolution number 5</p> <p>Re-election of SV Zilwa, subject to adoption of ordinary resolution number 3 as a member of the Audit, Governance and Risk Committee</p> <p>Ordinary resolution number 6</p> <p>Re-election of A Khumalo as a member of the Audit, Governance and Risk Committee</p> <p>Ordinary resolution number 7</p> <p>Re-election of LE Mthimunye as a member of the Audit, Governance and Risk Committee</p> <p>Ordinary resolution number 8</p> <p>Election of T Seopa as a member of the Audit, Governance and Risk Committee</p> <p>Ordinary resolution number 9</p> <p>Appointment of BDO as the auditor of the Compan</p> <p>Ordinary resolution number 10</p> <p>Approval of the remuneration policy</p> <p>Ordinary resolution number 11</p> <p>Approval of the implementation of the remuneration report</p> <p>Special resolution number 1</p>		
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<p>Remuneration of non-executive directors</p> <p>Special resolution number 2</p> <p>General authority to acquire the Company's own shares</p> <p>Special resolution number 3</p> <p>Approval for the granting of financial assistance in terms of Section 44 of the Companies Act</p> <p>Special resolution number 4</p> <p>Approval for the granting of financial assistance in terms of Section 45 of the Companies Act</p> <p>Ordinary resolution number 12</p> <p>General authority to allot and issue ordinary shares</p> <p>Special resolution number 5</p> <p>General authority to allot and issue ordinary shares pursuant to the conditional share plan</p> <p>Ordinary resolution number 13</p> <p>General authority to directors</p>			
<p>MAS P.L.C. (MSP) Issuer: MSP</p>	<p>Meeting Date: 07 DECEMBER 2023 Meeting Type: AGM</p>	<p>Voted</p>	<p>Result</p>
<p>Resolution number</p> <p>1. To receive and adopt the audited annual financial statements for the year to 30 June 2023 and the directors' commentary and the independent auditor's report.</p> <p>2. To re-appoint PricewaterhouseCoopers Malta (PwC) as the auditor of the Company.</p> <p>3.1. To confirm Mihail Vasilescu – Non-Executive Director.</p> <p>3.2. To confirm Stefan Briffa – Executive Director.</p>	<p>Voted for all resolutions except ordinary resolution no's 3.1, 3.4, 5 & 6 which were voted against.</p>	<p>All resolutions passed except ordinary resolutions 6 & 8 which failed.</p>	

<p>3.3. To re-elect Claudia Pendred – Non-Executive Director.</p> <p>3.4. To re-elect Dan Pascariu – Non-Executive Director.</p> <p>Special business</p> <p>4. General authority to repurchase issued shares.</p> <p>5. General authority to issue shares for cash pursuant to article 3.12.1(e) of the Articles of Association.</p> <p>6. Advisory, non-binding approval of compensation policy.</p> <p>7. Advisory, non-binding approval of compensation implementation report for Non-Executive Directors.</p> <p>8. Advisory, non-binding approval of compensation implementation report for Executive Directors</p>			
<p>MOTUS HLDGS LTD (MTH) Issuer: MTH</p>	<p>Meeting Date: 08 NOVEMBER 2023 Meeting Type: AGM</p>	<p>Voted</p>	<p>Result</p>
<p>Resolution number</p> <p>Ordinary resolution 1 – Election of retiring non-executive directors</p> <p>Ordinary resolution 1.1: To elect Ms. MG Mokoka, who is retiring by rotation in accordance with clause 23.4.1.1 of the company’s Memorandum of Incorporation (MOI), as an independent non-executive director of the Companies Act. the company as contemplated in section 68(2)(a)</p> <p>Ordinary resolution 1.2: To elect Mr. JN Potgieter, who is retiring by rotation in accordance with clause 23.4.1.1 of the company’s MOI, as an independent non-executive director of the company as contemplated in section 68(2)(a) of the Companies Act.</p> <p>Ordinary resolution 1.3: To elect Mr. R van Wyk, who is retiring by rotation in accordance with clause 23.4.1.1 of the company’s MOI, as an independent non-executive director of the company as contemplated in section 68(2)(a) of the Companies Act.</p> <p>2. Ordinary resolution 2 – Election of the members of the Audit and Risk Committee</p>	<p>Voted for all resolutions except ordinary resolution no’s 1.1, 2.2, 4, 5 & 6 which were voted against.</p>	<p>All resolutions passed except ordinary resolution no’s 1.1 & 2.2 which were withdrawn.</p>	

<p>To re-elect/elect by way of separate divisible resolutions the following independent non-executive directors as the Audit and Risk committee members.</p> <p>Ordinary resolution 2.1 – Mr. S Mayet</p> <p>Ordinary resolution 2.2 – Ms. MG Mokoka (subject to being appointed in accordance with resolution 1.1 above)</p> <p>Ordinary resolution 2.3 – Mr JN Potgieter (subject to being appointed in accordance with resolution 1.2 above)</p> <p>Ordinary resolution 2.4 – Ms. F Roji</p> <p>3. Ordinary resolution 3 – Appointment of external auditors:</p> <p>To appoint PricewaterhouseCoopers Inc. (PwC), as the Group’s independent external auditors, with Mr. Thomas Howatt (IRBA number: 721751) as designated audit partner.</p> <p>4. Ordinary resolution 4 – Authority to issue ordinary shares:</p> <p>To approve that the authorised but unissued ordinary shares be and are hereby placed under the control of the directors by way of a general authority that shall remain valid until the next AGM and the directors authorised, to allot and issue those shares at their discretion.</p> <p>5. Ordinary resolution 5 – Confirmation of the Group’s remuneration policy:</p> <p>To endorse, by way of a non-binding advisory vote, the Group’s remuneration policy (excluding the remuneration of the non-executive directors for their services as directors and members of committees).</p> <p>Ordinary resolution 6 – Confirmation of the Group’s remuneration implementation report:</p> <p>To endorse, by way of a non-binding advisory vote, the company and Group’s remuneration implementation report as set out in the integrated report.</p> <p>7. Ordinary resolution 7 – Delegation of authority:</p> <p>To authorise any 1 (one) director of the company and/or the Company Secretary to do all such things and sign all such documents (including any amendments thereto) as are deemed necessary or advisable to implement the ordinary and special resolutions.</p> <p>8. Special resolution 1 – Non-executive directors’ remuneration:</p>		
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To approve the proposed fees and remuneration payable to non-executive directors and/or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and period set out in the table below: approved by the board of directors for the period from the period set out in the table below:

8.1 Chairman* From R1 172 805 To R1 243 173

8.2 Deputy Chairman* From R586 408 To R621 592

8.3 Board member From R335 395 To R355 519

8.4 Assets and Liabilities Committee Chairman* From R213 776 To R226 603

8.5 Assets and Liabilities Committee member From R142 321 To R150 860

8.6 Audit and Risk Committee Chairman* From R442 910 To R469 485

8.7 Audit and Risk Committee member From R221 455 To R234 742

8.8 Remuneration Committee Chairman* From R160 039 To R169 641

8.9 Remuneration Committee member From R106 302 To R112 680

8.10 Nomination Committee Chairman* From R120 024 To R127 225

8.11 Nomination Committee member From R79 723 To R84 506

8.12 Social, Ethics and Sustainability Committee Chairman* From R214 364 To R227 226

8.13 Social, Ethics and Sustainability Committee member From R142 321 To R150 860

9. Special resolution 2 – Authority to provide financial assistance in terms of section 44:

"To approve, subject to compliance with the provisions of the MOI and Companies Act (including but not limited to the board being satisfied that immediately after providing the financial assistance, the company would satisfy the solvency and liquidity test as contemplated in section 4 of the Companies Act and that the terms under which the financial assistance is proposed to be given are fair and reasonable to the company), the provision by the company, at any time and from time to time during the period of 2 (two) years

commencing from the date of approval of this special resolution, of such direct or indirect financial assistance as contemplated in section 44 of the Companies Act."

10. Special resolution 3 – Authority to provide financial assistance in terms of section 45:

<p>To approve, subject to compliance with the provisions of the MOI and Companies Act (including but not limited to the board being satisfied that immediately after providing the financial assistance, the company would satisfy the solvency and liquidity test as contemplated in section 4 of the Companies Act and that the terms under which the financial assistance is proposed to be given are fair and reasonable to the by the company, at any time and from time to time during the period of 2 (two) years company), the provision commencing from the date of approval of this special resolution, of such direct or indirect financial assistance as contemplated in section 45 of the Companies Act.</p> <p>11. Special resolution 4 – General authority to repurchase company’s securities:</p> <p>To approve the general authority to repurchase the company’s securities subject to the JSE Listings Requirements and Companies Act as set out in the resolution.</p>		
<p>MOMENTUM METROPOLITAN (MTM) Issuer: MTM</p> <p>Meeting Date: 23 NOVEMBER 2023 Meeting Type: AGM</p>	Voted	Result
<p>Resolution number</p> <p>1.1 To elect Dr Ann Frances Leautier as an independent non-executive director</p> <p>1.2 To elect Mr Phillip Matlakala as an independent non-executive director</p> <p>1.3 To elect Mr Devrajh Tyrone Soondarjee as an independent non-executive director</p> <p>2.1 To re-elect Mr Peter Cooper as an independent non-executive director</p> <p>2.2 To re-elect Mr Paballo Joel Makosholo as an independent non-executive director</p> <p>3. To re-appoint Ernst & Young Inc. as the independent auditors of the company, with Ms Cornea de Villiers as the designated audit partner for the ensuing year</p> <p>4.1 To re-appoint Ms Linda de Beer to serve as a member and Chair of the Audit Committee</p> <p>4.2 To re-appoint Mr Nigel John Dunkley to serve as a member of the Audit Committee</p> <p>4.3 To re-appoint Mr Thanaseelan Gobalsamy to serve as a member of the Audit Committee</p> <p>4.4 To re-appoint Mr David James Park to serve as a member of the Audit Committee</p> <p>4.5 To appoint Mr Devrajh Tyrone Soondarjee to serve as a member of the Audit Committee</p> <p>5. Authorisation for a director or Group Company Secretary of the Company to implement resolutions</p>	Voted for all resolutions.	All resolutions passed except ordinary resolution no.7 of the non-binding advisory vote on the endorsement of the remuneration implementation report.

<p>Non-binding advisory resolutions</p> <p>6. Non-binding advisory vote on the remuneration policy of the Company</p> <p>7. Non-binding advisory vote on the implementation report as set out in the remuneration report of the Company</p> <p>8. Approval of amendment to the company’s memorandum of incorporation (“MOI”)</p> <p>9. General authority to repurchase shares</p> <p>10. General authority to provide financial assistance to subsidiaries and other related and inter-related entities in terms of sections 44 and 45 of the Companies Act</p> <p>11. Approval of Non-executive directors’ fees for the 2023 financial year</p> <p>11.1 Board Chair</p> <p>11.2 Non-executive Director</p> <p>11.3 Actuarial Committee Chair</p> <p>11.4 Actuarial Committee Member</p> <p>11.5 Audit Committee Chair</p> <p>11.6 Audit Committee Member</p> <p>11.7 Fair Practices Committee Chair</p> <p>11.8 Fair Practices Committee Member</p> <p>11.9 Investments Committee Chair</p> <p>11.10 Investments Committee Member</p> <p>11.11 Nominations Committee Chair</p> <p>11.12 Nominations Committee Member</p> <p>11.13 Remuneration Committee Chair</p> <p>11.14 Remuneration Committee Member</p>		
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<p>11.15 Risk, Capital and Compliance Committee Chair</p> <p>11.16 Risk, Capital and Compliance Committee Member</p> <p>11.17 Social, Ethics and Transformation Committee Chair</p> <p>11.18 Social, Ethics and Transformation Committee Member</p> <p>11.19 Ad hoc fee per hour</p> <p>11.20 Permanent invitee – the fee will be the membership fee of the committee that the invitee sits on</p>			
<p>ORION MINERALS (ORN) Issuer: ORN</p>	<p>Meeting Date: 28 NOVEMBER 2023 Meeting Type: AGM</p>	<p>Voted</p>	<p>Result</p>
<p>Resolution number</p> <p>1. Remuneration Report</p> <p>2. Re-election of Mr Philip Kotze</p> <p>3 Re-election of Mr Godfrey Gomwe</p> <p>4 Approval to Grant Options & Performance Rights under the Orion Minerals Option & Performance Rights Plan</p> <p>5. Approval to issue of Shares to Clover Alloys upon exercise of Options and increase in voting power of Clover Alloys (or its nominee)</p> <p>6a Ratification of prior issue of Shares to Webb Street</p> <p>6b Approval to issue shares to Webb Street (orits nominee)</p> <p>7. Approval to Issue Shares – OCP Consideration Shares</p>	<p>Voted for all resolutions.</p>	<p>All resolutions passed except resolution no. 5 which was withdrawn.</p>	
<p>ORYX PROP LTD (ORY) Issuer: ORY</p>	<p>Meeting Date: 28 NOVEMBER 2023 Meeting Type: AGM</p>	<p>Voted</p>	<p>Result</p>
<p>Resolution number</p> <p>Ordinary Resolution Number 1 To adopt the annual financial statements for the year ended 30 June 2023</p>	<p>Voted for all resolutions except ordinary resolution no. 5 which was voted against.</p>	<p>All resolutions passed.</p>	

<p>Ordinary Resolution Number 2 To approve the non-executive directors' fees for the year ended 30 June 2024</p> <p>Ordinary Resolution Number 3 To approve the non-executive directors' fee structure</p> <p>Ordinary Resolution Number 4 To approve, by non-binding advisory vote, the Remuneration Policy</p> <p>Ordinary Resolution Number 5 To approve the placing of unissued linked units under the control of directors</p> <p>Ordinary Resolution Number 6 To approve the re-appointment of the independent external auditors</p> <p>Ordinary Resolution Number 7 To approve the directors to be authorised to determine the remuneration of the auditors</p> <p>Ordinary Resolution Number 8</p> <p>8.1 To appoint Mr S Hugo as an Independent Non-executive Director</p> <p>8.2 To appoint Mr M Langheld as an Independent Non-executive Director</p> <p>8.3 To appoint Ms TK Nkandi as an Independent Non-executive Director</p> <p>8.4 To re-elect Ms A Angula who retires by rotation but being eligible, offers herself available for re-election, on a year-to-year basis</p> <p>8.5 To re-elect Ms JJ Comalie who retires by rotation but being eligible, offers herself available for re-election, on a year-to-year basis</p> <p>Special Resolution Number 1 To approve the 75% minimum distribution pay-out ratio for a 6-year period</p>			
<p>OUTSURANCE GROUP LTD (OUT) Issuer: OUT</p>	<p>Meeting Date: 23 NOVEMBER 2023 Meeting Type: AGM</p>	<p>Voted</p>	<p>Result</p>
<p>Resolution number</p> <p>Advisory endorsement of remuneration policy</p> <p>Advisory endorsement of remuneration implementation report</p> <p>Ordinary resolutions numbers 1.1 to 1.5: Re-election of directors</p> <p>1.1 Herman Bosman</p> <p>1.2 Jannie Durand</p>	<p>Voted for all resolutions except resolution no. 2 which was voted against.</p>	<p>All resolutions passed.</p>	

<p>1.3 Murphy Morobe</p> <p>1.4 Venessa Naidoo</p> <p>1.5 Raymond Ndlovu</p> <p>Ordinary resolution number 2: General authority to issue ordinary shares for cash</p> <p>Ordinary resolution number 3: Approval of proposed OUTsurance Group Limited 2023 Conditional Share Plan</p> <p>Ordinary resolution number 4: Approval of appointment of auditor</p> <p>Ordinary resolutions numbers 5.1 to 5.5: Election of the Company's audit, risk and compliance committee members:</p> <p>5.1 George Marx</p> <p>5.2 Buhle Hanise</p> <p>5.3 Hantie van Heerden</p> <p>5.4 Venessa Naidoo</p> <p>5.5 Tlaleng Moabi</p> <p>Ordinary resolution number 6: Signing authority</p> <p>Special resolution number 1: Approval of non-executive directors' remuneration with effect from 01/12/2023</p> <p>Special resolution number 2: General authority to repurchase Company shares</p> <p>Special resolution number 3: Issue of shares, convertible securities and/or options to persons listed in section 41(1) of the Companies Act for the purposes of their participation in a reinvestment option</p> <p>Special resolution number 4: Issue of shares, convertible securities and/or options to persons listed in section 41(1) of the Companies Act in connection with the settlement of eligible participant's rights under the group's applicable share or employee incentive scheme</p> <p>Special resolution number 5: Financial assistance to directors, prescribed officers and employee share scheme beneficiaries</p> <p>Special resolution number 6: Financial assistance to related or inter-related entities</p>		
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PAN AFRICAN RESOURCES (PAN) Issuer: PAN	Meeting Date: 23 NOVEMBER 2023 Meeting Type: AGM	Voted	Result
<p>Resolution number</p> <ol style="list-style-type: none"> 1. To receive the accounts and the report of the directors of the Company and the auditors' report thereon 2. To approve the payment of a final dividend for the year ended 30 June 2023 3. To re-elect JAJ Loots as an executive director of the Company 4. To re-elect GP Louw as an executive director of the Company 5. To re-elect D Earp as a member of the audit and risk committee 6. To re-elect CDS Needham as a member of the audit and risk committee 7. To re-elect TF Mosololi as a member of the audit and risk committee 8. To increase the limit for ordinary aggregate fees payable to the non-executive directors 9. To endorse the Company's remuneration policy 10. To endorse the Company's remuneration implementation report 11. To reappoint PwC as auditors of the Company and to authorise the directors to determine their remuneration <p>Special business</p> <ol style="list-style-type: none"> 12. To authorise the directors to allot equity securities 13. To approve the disapplication of pre-emption rights and general authority to issue shares for cash 14. To approve market purchases of ordinary shares 15. To amend the Articles of Association of the Company 	<p>Voted for all resolutions except ordinary resolution no's 12 & 13 which were voted against.</p>	<p>All resolutions passed except ordinary resolution no. 13.</p>	

RCL FOODS LTD (RCL) Issuer: RCL	Meeting Date: 16 NOVEMBER 2023 Meeting Type: AGM		Voted	Result
Resolution number Election and re-election of directors 1.1 Mr PR Louw 1.2 Dr PM Moumakwa 1.3 Mr GM Steyn 1.4 Mr GC Zondi 1.5 Ms GP Dinga 2. Appointment of external auditors 3. Election of members of the Audit Committee 3.1 Ms GP Dinga 3.2 Mr NP Mageza 3.3 Mr DTV Msibi 3.4 Mr GM Steyn 4. General authority to place 10% of the unissued ordinary shares under the control of the directors 5. Enabling resolution 6. Non-binding advisory vote in respect of the Remuneration Policy 7. Non-binding advisory vote in respect of the Remuneration Implementation Report SPECIAL RESOLUTIONS 1. General authority to provide financial assistance in terms of section 44 of the Companies Act 2. General authority to provide financial assistance in terms of section 45 of the Companies Act 3. Approval of non-executive directors' remuneration		<p>Voted for all resolutions except resolution no. 4 which was voted against.</p>	<p>All resolutions passed.</p>	

4. General authority to repurchase shares			
REMGRO LTD (REM) Issuer: REM	Meeting Date: 04 DECEMBER 2023 Meeting Type: AGM	Voted	Result
Resolution number 1. Approval of Annual Financial Statements 2. Appointment of auditor 3. Election of director – Mr N P Mageza 4. Election of director – Mr G G Nieuwoudt 5. Election of director – Mr K S Rantloane 6. Election of director – Mr J P Rupert 7. Election of director – Mr N J Williams 8. Appointment of director – Dr T Leoka 9. Election of member of the Audit and Risk Committee – Ms S E N De Bruyn 10. Election of member of the Audit and Risk Committee – Mr N P Mageza 11. Election of member of the Audit and Risk Committee – Mr P J Moleketi 12. Election of member of the Audit and Risk Committee – Mr F Robertson 13. General authority to place 5% of the unissued ordinary shares under the control of the directors 14. Non-binding advisory vote on Remuneration Policy 15. Non-binding advisory vote on Remuneration Implementation Report Special resolutions 1. Approval of directors' remuneration 2. General authority to repurchase shares		Voted for all resolutions except ordinary resolution no's 3, 10, 11, 12 & 13 which were voted against.	All resolutions passed except resolution no. 8 which was withdrawn and the non-binding advisory vote no.15 on the remuneration implementation report which was voted against by more than 25% of the votes exercised.

<p>3. General authority to provide financial assistance for the subscription and/or purchase of securities in the Company or in related or inter-related companies</p> <p>4. General authority to provide financial assistance to related and inter-related companies and corporations</p>		
<p>SHOPRITE HLDGS LTD (SHP) Issuer: SHP</p> <p>Meeting Date: 13 NOVEMBER 2023 Meeting Type: AGM</p>	Voted	Result
<p>Resolution number</p> <p>Ordinary resolution number 1 – Approval of annual financial statements</p> <p>Ordinary resolution number 2 – Appointment of auditors</p> <p>Ordinary resolution number 3 – Election of Directors:</p> <p>3.1 Prof. Hlengani Mathebula</p> <p>3.2 Siphon Maseko</p> <p>Ordinary resolution number 4 – Re-election of Directors:</p> <p>4.1 Dr Christo Wiese</p> <p>4.2 Wendy Lucas-Bull</p> <p>4.3 Linda de Beer</p> <p>4.4 Nonkululeko Gobodo</p> <p>Ordinary resolution number 5 – Appointment as members of the Shoprite Holdings Audit and Risk Committee</p> <p>5.1 Linda de Beer</p> <p>5.2 Nonkululeko Gobodo</p> <p>5.3 Eileen Wilton</p> <p>5.4 Graham Dempster</p> <p>Ordinary resolution number 6 – General authority over unissued ordinary shares</p> <p>Ordinary resolution number 7 – General authority to Directors and/or Company Secretary</p>	<p>Voted for all resolutions except resolution no's 4.3, 5.1, 6 & 9 which were voted against.</p>	<p>All resolutions passed.</p>

<p>Non-binding advisory votes on the:</p> <p>Vote 1: Remuneration policy of Shoprite Holdings; and</p> <p>Vote 2: Implementation report of the remuneration policy</p> <p>Ordinary resolution number 8 – Approval of an amendment to rules of the Shoprite Holdings Executive Share Plan</p> <p>Ordinary resolution number 9 – General authority to issue ordinary shares for cash</p> <p>Special resolution number 1 – Remuneration payable to Non-executive Directors</p> <p>a) Remuneration payable to Chairman of the Board</p> <p>b) Remuneration payable to Lead Independent Director</p> <p>c) Remuneration payable to Non-executive Directors</p> <p>d) Remuneration payable to Chairman of the Audit and Risk Committee</p> <p>e) Remuneration payable to members of the Audit and Risk Committee</p> <p>f) Remuneration Payable to Chairman of the Remuneration Committee</p> <p>g) Remuneration payable to members of the Remuneration Committee</p> <p>h) Remuneration payable to Chairman of the Nomination Committee</p> <p>i) Remuneration payable to members of the Nomination Committee</p> <p>j) Remuneration payable to Chairman of the Social and Ethics Committee</p> <p>k) Remuneration payable to members of the Social and Ethics Committee</p> <p>l) Remuneration payable to Chairman of the Investment and Finance Committee</p> <p>m) Remuneration payable to members of the Investment and Finance Committee</p> <p>Special resolution number 2 – Financial assistance to subsidiaries, related and inter-related entities</p> <p>Special resolution number 3 – General authority to repurchase ordinary shares</p>		
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SASOL LTD (SOL) Issuer: SOL	Meeting Date: 17 NOVEMBER 2023 Meeting Type: GM		Voted	Result
Resolution number Special Resolution Specific authority to issue Shares			Voted for all resolutions.	All resolutions passed.
SPUR CORP LTD (SUR) Issuer: SUR	Meeting Date: 01 DECEMBER 2023 Meeting Type: AGM		Voted	Result
Resolution number Ordinary Resolution Number 1 – The re-election of independent non-executive directors 1.1 Lerato Molebatsi 1.2 André Parker Ordinary Resolution Number 2 – The appointment of the audit committee for the ensuing year 2.1 Cora Fernandez (chair) 2.2 Jesmane Boggenpoel 2.3 André Parker Ordinary Resolution Number 3 – The appointment of the independent auditor and the designated auditor Ordinary Resolution Number 4 – The endorsement of the remuneration report 4.1 Remuneration policy 4.2 Remuneration implementation report Special resolutions Special Resolution Number 1 – The authority to repurchase shares Special Resolution Number 2 – The authority to provide financial assistance Special Resolution Number 3 – The authority to pay non-executive directors’ remuneration			Voted for all resolutions.	All resolutions passed.

<p>3.1 Fees payable to non-executive directors for the 2024 financial year</p> <p>3.2 Fees payable to non-executive directors for additional meetings and assignments</p>		
<p>TRUWORTHS INTER LTD (TRU) Issuer: TRU</p> <p>Meeting Date: 09 NOVEMBER 2023 Meeting Type: AGM</p>	Voted	Result
<p>Resolution number</p> <p>1 To receive and adopt the Audited Annual Financial Statements, including the Directors' Report and the Audit Committee Report, for the period ended 2 July 2023</p> <p>2 To re-elect by separate resolutions the retiring directors who have made themselves available for re-election:</p> <p>2.1 Mr H Saven</p> <p>2.2 Mr MS Mark</p> <p>2.3 Ms D Earp</p> <p>To elect the following persons who were appointed to the board as independent non-executive directors of the company with effect from 1 August 2023:</p> <p>2.4 Ms DR Motsepe</p> <p>2.5 Mr WG Muller</p> <p>3 To renew the directors' limited and conditional general authority over the authorised but unissued and treasury shares, including the authority to issue or dispose of such shares for cash</p> <p>4 To give a limited and conditional authority and mandate for the company or its subsidiaries to acquire the company's shares</p> <p>5 To appoint Deloitte and Touche as auditor in respect of the Annual Financial Statements to be prepared for the period to 30 June 2024 and to authorise the Audit Committee to agree the terms and fees</p> <p>6 To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024:</p> <p>6.1 Non-executive chairman</p> <p>6.2 Lead independent director</p>	<p>Voted for all resolutions except resolution no's 2.1, 3, 7.1, 8.2 & 10.2 which were voted against.</p>	<p>All resolutions passed.</p>

<p>6.3 Non-executive directors</p> <p>6.4 Audit Committee chairman</p> <p>6.5 Audit Committee member</p> <p>6.6 Remuneration Committee chairman</p> <p>6.7 Remuneration Committee member</p> <p>6.8 Risk Committee member (non-executive only)</p> <p>6.9 Nomination Committee chairman</p> <p>6.10 Nomination Committee member</p> <p>6.11 Social and Ethics Committee chairman</p> <p>6.12 Social and Ethics Committee member (non-executive only)</p> <p>7 To confirm by separate resolutions the appointment of the following qualifying independent non-executive directors to the company's Audit Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company):</p> <p>7.1 Mr RJA Sparks</p> <p>7.2 Ms D Earp</p> <p>7.3 Ms AMSS Mokgabudi</p> <p>8 To approve by way of separate non-binding advisory votes the Group's remuneration policy and implementation report as set out in the company's 2023 report of the Remuneration Committee as published on the company's website:</p> <p>8.1 Remuneration policy</p> <p>8.2 Implementation report</p> <p>9 To consider the report of the Social and Ethics Committee for the period ended 2 July 2023 as published on the company's website</p>		
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<p>10 To confirm the appointment of the following qualifying directors to the company's Social and Ethics Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company):</p> <p>10.1 Mr TF Mosololi</p> <p>10.2 Mr H Saven</p> <p>10.3 Mr EFPM Cristaudo</p> <p>11 To approve the provision of financial assistance by the company, as authorised by the board, to Group entities in accordance with the Companies Act, 71 of 2008 (the Act)</p>			
<p>WOOLWORTHS HLDGS LTD (WHL) Issuer: WHL</p>	<p>Meeting Date: 22 NOVEMBER 2023 Meeting Type: AGM</p>	<p>Voted</p>	<p>Result</p>
<p>Resolution number</p> <p>Ordinary resolution 1: Election of director</p> <p>1.1 Mr Lwazi Bam</p> <p>2. Ordinary resolution 2: Re-election of directors</p> <p>2.1 Mr Roy Bagattini</p> <p>2.2 Mr Sam Ngumeni</p> <p>2.3 Mr Clive Thomson</p> <p>3. Ordinary resolution 3: Election of Audit Committee members</p> <p>3.1 Mr Lwazi Bam</p> <p>3.2 Mr Christopher Colfer</p> <p>3.3 Ms Thembisa Skweyiya</p> <p>3.4 Mr Clive Thomson</p> <p>4. Ordinary resolution 4: Re-appointment of KPMG Inc. as the external auditor</p>	<p>Voted for all resolutions except Special resolution no's 1.2 & 1.3 which were voted against.</p>	<p>All resolutions passed except Non-binding Advisory Resolutions 1 and 2, relating to the Company's Remuneration Policy and the Remuneration Implementation Report.</p>	

<p>5. Non-binding advisory votes</p> <p>Non-binding advisory resolution 1: Endorsement of Remuneration Policy</p> <p>Non-binding advisory resolution 2: Endorsement of Remuneration Implementation Report</p> <p>6 Special resolution 1: Remuneration of non-executive directors</p> <p>1.1 Board and Committees</p> <p>1.2 United Kingdom-based</p> <p>1.3 Australia-based</p> <p>7. Special resolution 2: General authority to acquire (repurchase) shares</p>		
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